Crisis Management Communications

During a crisis, the spokesperson for the district shall communicate with the media and public as follows:

- 1. Attempt to define the type and extent of the crisis as soon as possible.
- 2. Inform employees what is happening as soon as possible.
- 3. Designate a central source as the crisis communications center to coordinate information gathering and dissemination.
- 4. Instruct employees to refer all information and questions to the communications center.
- 5. Remind employees that only designated spokespersons are authorized to talk with news media.
- 6. Take initiative with news media and let them know what is or is not known about the situation.
- 7. Contact the top administrator or designee to inform him or her of the current situation, emerging developments and to receive clearance for statements to the media and public.
- 8. Delay releasing information until facts are verified and the district's position regarding the crisis is clear.
- 9. Provide a uniform, concise, clear and consistent message.
- 10. Assign sufficient staff members to handle phones and to seek additional information.
- 11. Keep a complete log of all incoming and outgoing calls and personal contacts.
- 12. Have key people relieved from their normal duties so they may focus on the crisis.

Approved: January 14, 2003

Archuleta School District 50 Joint, Pagosa Springs, Colorado